

DEPARTMENT OF THE NAVY BUREAU OF NAVAL PERSONNEL 5720 INTEGRITY DRIVE MILLINGTON TN 38055-0000

5720 PERS 00J6/20180409 May 1, 2018

Ms. Tiffany Butcher jt_fyffe@yahoo.com

Dear Ms. Butcher:

SUBJECT: YOUR FREEDOM OF INFORMATION ACT (FOIA) REQUEST

This is in response to your Freedom of Information Act (FOIA) request in which you seek personnel record information pertaining to Stephen A. Holabird. Your request was received in this office on May 1, 2018, has been assigned FOIA correspondence file number CNPC20180409 by this command.

A releasable copy of responsive information is attached. The redacted portions of the released documentation are exempt from disclosure under FOIA exemption 6 [5 U.S.C. § 552(b)(6)]. Release of such information would be a clearly unwarranted invasion of the personal privacy of Stephen A. Holabird and other identified individuals.

Because your request is partially denied by this command, you are advised of your right to appeal this determination in writing to the Office of the Judge Advocate General, OJAG Code 14, 1322 Patterson Avenue SE Suite 3000, Washington Navy Yard, DC 20374-5066.

If an appeal is deemed necessary, it must be received in that office within 90 calendar days from the date of this letter, in order to be considered. To expedite an appeal, you should enclose a copy of this letter and a copy of the original request along with a statement regarding why your appeal should be granted. The letter of appeal and the envelope should bear the notation, "FOIA/PA APPEAL."

I am the official responsible for the partial denial of your request. Should you wish to discuss the processing of your request, you may contact the undersigned at (901) 874-3165. You may also contact the DON FOIA Public Liaison, Christopher Julka, at Christopher.a.julka@navy.mil or (703) 697-0031.

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You may also contact the Office of Government Information Services (OGIS) as they provide a voluntary mediation process for resolving disputes between persons making FOIA requests and the Department of the Navy (DON). For more information, please go to:

https://www.archives.gov/ogis/about-ogis/contact-information.

Sincerely,

D. P. GERMAN FOIA/PA Officer

By direction

CAUTION: NOT TO BE USED FO IDENTIFICATION PURPOSES	R . THIS	S IS AN IMPORTA SAFEGUARI		ANY	ALTERATIO		DED AREAS
CE	RTIFICATE OF F	RELEASE OR I	DISCHARGE FRO	M ACTIVE D	UTY		
1. NAME (Last, First, Middle) HOLABIRD, STEPHEN ANT	HONY NAV	PARTMENT, CO Y - USN	MPONENT AND BRA	NCH) ()	YNUMBER
42. GRADE, RATE OR RANK MM2	b. PAY GRADE	1 /42)(6)	6. RESERVE (BLIGATIO	N TERMINA	J. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
7a. PLACE OF ENTRY INTO ACT	IVE DUTY	b. HOME OF	RECORD AT TIME C	E ENTRY (City at	nd state, or cô	mplete indire	is if known)
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: b. HIGH SCHOOL GRADUATE	OR EQUIVALENT		•		% 3,1 2,	(D)	(\mathbf{O})
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DD FORM 214, FEB 2000		PREVIOUS EDITI	ON IS OBSOLETE.		10.0000	SE	RVICE - 7

ENLISTMENT / REENLISTMENT DOCUMENT ARMED FORCES OF THE UNITED STATES <u>Privacy Act Statement</u> 5 USC 3331; 32 USC 708; 44 USC 708 and 3101; 10 USC 133, 265, 275, 504, 508, 510, 591, 672(d), 628, 837, 1007, 1071 through 1087, 1168, 1169, 1475 through 1480, 1553, 2107, 2122, 3012, 5031, 8012, 8033, 8496, and 9411; 14 USC 3317 and 632; and Executive Order 9397, November 1943 (SSN). AUTHORITY: To record enlistment or reenlistment into the U.S. Armed Forces. This information becomes a part of the subject's military personnel records which are used to document promotion, reassignment, training, medical support, and other personnel management actions. The purpose of soliciting the SSN is for positive identification. PRINCIPAL PURPOSES: This form becomes a part of the Service's Builisted Master File and Field Porsonnel File. All uses of the formare internal to the ROUTINE USES: relevant Service. DISCLOSURE: : Voluntary: however, failure to furnish personal identification information may negate the enlistment experient application. A. ENLISTEE / REENLISTEE IDENTIFICATION DATA . NAME (Last, First, Middle) 2. SOCIAL SEGURITY NUMBER HOLABIRD STEPHEN ANTHONY HOME OF RECORD (Street, City, State, 217 Code) LPLACE OF ENLISTMENT / PEENLISTMENT (Mil., Installation, City, State) MINNEAPOLIS MÉPS (b)(6) MN(b)(6)MN 55401 5. DATE OF ENLISTMENT / 6. DATE OF BIRTH (FYMMOD) 7. PREV MIESYC UPON ENL / REENLIST . REENLISTMENT (YYMMOD) ACTORI Active Military Service 970225 Eb. Total Inschie Military Service **B. AGREEMENTS** 8. I am enlisting / reenlisting in the United States (list braitch of service) NAVAL RESERVE this date for weeks beginning in pay grade? : The additional details of my enlistment / reenlistment are in Section C and Annex(es) A a. FOR ENLISTMENT IN A DELAYED ENTRY, ENLISTMENT PROGRAM (DEP): I understand that I will be ordered to active duty as a Reservist unless I report to the place shown in item 4 above by (list of (FYMMDD)) 0530 970519: for enlistment in the Regular component of the United States (list of not less than 4 years and date (YYMMDD)) 0530 branch of service) for not less than 4 weeks. My enlistment in the DEF is in a nonpay status. I understand my period of time in the DEP is NOT creditable for pay purposes upon entry into a pay status. However, I also understand that this time is counted toward fulfillment of my military service obligation or commitment. I must maintain my current qualifications and keep my recruiter informed of any changes in my physical or dependency status, moral qualifications, and mailing address. b. Remarks: (If none, so state) NONE earlie agreements in this section and attached annex(es) are all the promises made to me by the Government. ANYTHING ELSE ANYONE, HAS PROMISED ME IS NOT VALID AND WILL NOT BE HONORED. (Initials of Enlistee / Reenlistee) · (Continued on reverse side.) DD Form 4/1, MAY 88 Previous editions may be used.

C. PARTIAL STATEMENT OF EXISTING UNITED STATES LAWS

- 9. FOR ALL ENLISTEES OR REENLISTEES: Many laws, regulations, and military customs will govern my conduct and require me to do things a civilian does not have to do. The following statements are not promises or guarantees of any kind. They explain some of the present laws affecting the Armed Forces which I cannot change but which Congress can change at any time.
- a. My enlistment is more than an employment agreement. As a member of the Armed Forces of the United States, I will be:
- (1) Required to obey all lawful orders and perform all assigned duties.
- (2) Subject to separation during or at the end of my enlistment. If my behavior fails to meet acceptable military standards, I may be discharged and given a certificate for less than honorable service, which may hurt my future job opportunities and my claim for veteran's benefits.
- (3) Subject to the military justice system, which means, among other things, that I may be tried by military courts-martial.
- (4) Required upon order to serve in combat or .

 other hazardous situations.
- (5) Entitled to receive pay, allowances, and other benefits as provided by law and regulation:
- b. Laws and regulations that govern military personnel may change without notice to me Sugir changes may affect my status, pay, allowances, benefits, and responsibilities as a member of the Armes Force REGARDLESS of the provisions of this enlistment / recalistment document.
- c. In the event of war, my enlistment in the Armed Forces continues until six (6) months after the war ends, unless my enlistment is ended sooner by the President of the United States.
- 10. MILITARY SERVICE OBLIGATION FOR ALL MEMBERS OF THE ACTIVE AND RESERVE COMPONENTS, INCLUDING THE NATIONAL GUARD.
- a. FOR ALL ENLISTERS: If this is my initial enlistment, I must serve a total obeight (8) years. Any part of that service not served on active duty must be served in a Reserve Component unless I am sooner discharged.
- b. If I in a member of a Reserve Component of an Armed Force at the beginning of a period of war: or national emerge hey declared by Congress, or if I become a member during that period, my military service may be extended without my consent until six (6) months after the end of that period of war.
- war or intime of a Reserve Component, in time of war or intimeal emergency declared by Congress, I may be required to serve on active duty (other than for training) for the entire period of the war or emergency and for six (6) months after its end.

- d. As a member of the Ready Reserve I may be required to perform active duty or active duty for usaining without my consent (other than as provided in item 8 of this document as follows:
- ... (1). In time of national emergency declared by the President of the United States, I may be ordered to active duty (other than for training) for not more than 24 consecutive months.
- (2) I may be ordered to active duty for 24 months, and my enlishment may be extended so I can complete 24 months of active duty, if:
- satisfactorile in, a unit of the Ready Reserve; and
 - (b) There not met my Reserve obligation; and
 - (c) I have not served on active duty for a total of 24 months.
- I may be ordered to perform additional active duty training for not more than 45 days if I have not infulled my military service obligation and fail in any year to perform the required training duty satisfactorily. If the failure occurs during the last year of my required membership in the Ready Reserve, my enlistment may be extended until I perform that additional duty, but not for more than six months.
- (4) When determined by the President that it is necessary to support any operational mission, I may be ordered to active duty for nor more than 90 days if I am a member of the Selected Reserve.
- 11. FOR ENLISTEES/REENLISTEES IN THE NAVY, MARINE CORPS, OR COAST GUARD: I understand that if I am serving on a naval vessel in foreign waters, and my enlistment expires, I will be returned to the United States for discharge as soon as possible consistent with my desires. However, if essential to the public interest, I understand that I may be retained on active duty until the vessel returns to the United States. If I am retained under these circumstances, I understand I will be discharged not later than 30 days after my return to the United States; and, that except in time of war, I will be entitled to an increase in tiasic pay of 25 percent from the date my ethistment expires to the date of my discharge.
- 12. FOR ALL MALE APPLICANTS: Completion of this form constitutes registration with the Selective Service System in accordance with the Military Selective Service Act. Incident thereto the Department of Defense may transmit my name, permanent address, military address, Social Security Number, and birthdate to the Selective Service. System for recording as evidence of the registration.

		. A			•
NAME OF ENLISTEE / REENLISTEE (Last, First, Many)			SOCIAL UR NO	G PHILISTEE / REENLISTEE	
HOLABIRD STEPHEN ANTHONY			(D)	(O) <u>·</u>	
D .	CERTIFICATION	AND ACCEP	TANCE		
13a. My acceptance for enlistment is bar information is false or incorrect, this enl be tried by a Federal, civilian, or military	istment may be voide	d or terminate	d administratively b	or enlistment. If any of the Government or I m	that nay
I CERTIFY THAT I HAVE CAREFUL TO MY SATISFACTION. I FULLY:U DOCUMENT OR RECORDED ON TH OR GUARANTEES MADE TO ME BY	NDERSTAND THAT E ATTACHED ANN	CONLY THOS EXCES) WILL	SE AGREEMENTS BE HONORED. V: (If none, X "NONE"	IN SECTION B OF THE ANY OTHER PROMIS and initial)	HIS
			NONE NAME	Anitials of enlistee / reenlis	itee) :
(b)(6)				c. DATE SIGNED (PIMMI 970225	(GO
a. On behalf of the United States (list bre	tich of caminal	NAVY.			T
accept this applicant for enlistment. It explained that only those agreements in spromises made by any person are not effective.	tave witnessed the si ection B of this form	gnature in the atta	13b to this docu ched-Annex(es) wil	ment. I certify that I had be honored, and any of	iave .
NAME COLLEGE MINNE (b)(6)	c. PAY GRADE		TISN RECRIIT	ING DISTRICT	• .
(h)(c)	r. DATE SIGNED	(TYMMOD)		ODRESS (City, State, ZIP Code)	
$(b)(6)_{\overline{NBIR}}$	97,022	<u> 73, </u>	MN 55401 :		
	MATION OF END				:
I, STEPHEN ANTHONY HOLABIRD	T THE TATIONAL			Contract of the Contract of th	
defend the Constitution of the United 3 allegiance to the same; and that I will appointed over me, according to regulation	bey the orders of the	mies, foreign President of	and domestic; that	d the orders of the offic	hrrs
16. IN THE NATIONAL GUARD (AR	MY.OR AIR):				
I, support and defend the Constitution of all	ne United States and	the State of	_, do solemniỳ sw	ear (or affirm) that I	will :
against all enemies, foreign and domesti orders of the President of the United S	cathal I will bear n	ue faith and a	llegiance to the sam		the
and the orders of the officers appointed o	ver me, according to	law and regula	tions. So help me (God.	 · .
17. IN THE NATIONAL GUARD (AR	MY OR AIR):				
I do hereby acknowledge to have volunt in the		• -	Marianal County and	as a Reserve of the Un	ited :
States (list branch of service) National Guard of days, under the cond	edi Halad Carre			with membership in	the
days, under the cond	t the United States i itions prescribed by I	or a period of aw, unless soo	ner discharged by p	roper authority.	iths.
			h. DATE SIGNED (YYN)		
(O)(O)			970225		
			ad) bafora mathir	data	•
b NAME Cost First Middle)	crided, and duty swi		d. UNIT / COMMAND	-	•
(b)(6)	· ': O	3:	MINNEAPOLIS M	EPS	٠.
	C. DATE SIGNE		g. UNIT / COMMAND A	DDRESS (City, State, ZIP Code)	٠
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<u> </u>				Previous editions may b	be used.

NAME OF THE PROPERTY OF THE PR	<u> </u>	1	
NAME OF ENLISTEE / REENLISTEE (Last, First, A	,	SOCIAL RITY NO. OF ENLISTEE	/ REENLISTEE
HOLABIRD STEPHEN ANTHONY		(b)(6)	<u>a</u>
F. DISCHARGE FROM	DELAYED ENTRY / ENL	ISTMENT PROGRAM	<u> </u>
20a. I request to be discharged from the Delayed		n (DEP) and enlisted in the Rej	pular Component
of the United States (list branch of service) NAVY	·		for a period of
4years and00v	veeks. No changes have been	n made to my enlistment option	s OR if changes
were made they are recorded on Annex(es) NA			· · · · · · · · · · · · · · · · · · ·
which replace	e(s) Annex(es) NA		·
(b)(c)		[c. D/	TE SIGNED (YYMMDD)
(b)(6)			970519
G. APTROVAL AND A	CCEPTANCE BY SERVICE	E REPRESENTATIVE	
21a. This enlistee is discharged from the Reserve Component of the United States (list branch of service	c Component shown in item	8 and is accepted for enlistment in pay gra	
			 ,
	ICE REPRESENTATIVE INFORMAT	10N	
b)(6)	c. PAY GRADE E-8	d. UNIT / COMMAND NAME	_
(h)(6)	(SDATE SIGNED (YMMOD)	USN RECRUITING DISTRIC 2. UNIT / COMMAND ADDRESS (City, MINNEAPOLIS MN 55401	
DNFIRMAFIC	ON OF ENLISTMENT OR	REENLISTMENT	
22a. IN A REGULAR COMPONENT OF THE			- -
I, STEPHEN ANTHONY HOLABIRD	do s	colemnly swear (or affirm) that	I will support and
defend the Constitution of the United States again		·	
to the same; and that I will obey the orders of the	•		ers appointed over
me, according to regulations and the Uniform Coo	de of Military Justice. So he	lp me God.	
		_	
(h)(6)		. DATE SIGNED (YYMMDD)	
(D)(O)		970519	•
23a. The above oath was administered, subscribed	i, and duly sworn to (or affin	med) before me this date.	·
	LISTMENT OFFICER INFORMATIO		
(b)(6)	c. PAY GRADE O-4	d. UNIT / COMMAND NAME MINNEAPOLIS MEPS	
(b)(6)	f. DATE SIGNED (YYMMDD) 970519	g. UNIT / COMMAND ADDRESS (City, MINNEAPOLIS MN 55401	State, ZIP Code)
DD Form 4/3, MAY 85 (b)(6	3)		editions are obsolete.
			•

	ENLISTMENT GUARANTEES
HOLABIRD, NAME	STEPHEN ANTHONY (b)(6)
IAWIATE	(LAST, FIRST, MIDDLL, L, ETC.) SST.
1. ACF that:	CNOWLEDGMENT: In connection with my enlistment into the United States Navy/MXXXXXXXXX, I hereby acknowledge
a.	I am enlisting into the U. S. Navy/WXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
	agree to extend my enlistment for N/A months to meet the obligations of the N/A
	program. I am enlisting with the following guarantees and understanding:
(1) option or opti	Upon enlistment, I will be enlisted under the provisions of Commander, Navy Recruiting Command Instruction 1130.8 ons as indicated below:
Option (1)	MMS SCHOOL GUARANTEE (SUBMARINE VOLUNTEER)
Option (2)	N/A
O (2)	
Option (3)	
Option (4)	NA_
ĵ ;	
2. I und	derstand that I must be fully qualified at all times throughout my obligated service for all security, professional, military, chological and academic requirements of the options guaranteed in section [a(1) and that my eligibility will be rechecked
during recruit	training and periodically throughout my enlistment.
3. The	Navy will enroll me in the training specified above. If during the periodic reviews of my eligibility, I am found no longer
nsychological	e options listed in 1a(1) above because of information I provided in my enlistment application; because of a physical or disqualification, or because of some reason that is not due to my fault, negligence, or conduct. I may only choose one of
the following	options:
_	
a. b.	Reassignment to an "A" school for which I am qualified and a vacancy exists, or
U.	Navy Apprentice training for which Lam qualified and a vacancy exists.
In any event,	the Navy may, at its option, choose dedischarge me.
4. If I a	im not enrolled in the training guarantee specified in section Ia(a) above because of some reason that is due to my fault.
negligence or	conduct or if I am disenvolled from it or any other reason not specified in paragraph 3, then I lose that guarantee and at the
Navy's option	remain subject to continued naval service. I also understand:
a.	If I am retained, I may be required to serve the rest of my enlistment. If given accelerated advancement, post-
-•	ining, or and enlistment/regulätment bonus. I may incur additional service as required by regulation.
ь.	The Navy may, their option, discharge me in accordance with law and regulation.
5. I cen	tify that I have read and received a copy of the Classifier Rating/Program Fact Sheet for the Rating/Program for which I am
enlisting, and	the Statement of Understandings required for Option(s) (1) I understand the collipations for the Options and
training that I	the Statement of Understandings required for Option(s) (1) I understand the colligations for the Options and will receive
	FEB25 7FEB25
Si	
(b)(6)	
ENDISTED C	MASSIFIER/2612 STEPHEN ANTHONY HOLABIRD
(Typed Name	and Title) (Typed Name)
By direction of	oi the CO

NAVCRUIT 1133/52 (Rev 10/94)

ANNEX A to DD Form 4 Dated 97FEB25

/F930/ DCN: 0168090028

EVENT: CO1 REENLISTMENT CONTRACT

IMMEDIATE REENLISTMENT CONTRACT NAVPERS 1070/601

NAME: HOLABIRD STEPHEN ANTHONY

ssn: (b)(6)

BR/CL USN

FIRST: I am reenlisting in the UNITED STATES NAVY/NAVAL RESERVE for 6 years from 00MAY20, unless sooner discharged by proper authority. My new contract expirition date is 06MAY19.

SECOND: I have read and understand SECTION 5540 OF TITLE 10 OF THE UNITED STATES CODE: (a) The senior officer present afloat in foreign waters shall send to the United States by Government or other transportation as soon as possible each enlisted member of the naval service who is serving on a naval vessel, whose term of enlistment has expired, and who desires to return to the United States. However, when the senior officer present afloat considers at essential to the public interest, he may retain such a member on active duty until the vessel returns to the United States. (b) Each member retained under this section: (1) shall be discharged not later than 30 days after his arrival in the United States; and (2) except in time of war is entitled to an increase in basic pay of 25 percent. (c) The substance of this section shall be included in the enlistment contract of each person enlisting in the available included in the enlistment contract of each person enlisting in the available included in the enlistment contract of each person enlisting in the available included in the enlistment contract of each person enlisting in the available included in the enlistment contract of each person enlisting in the available included in the enlistment contract of each person enlisting in the available to the united states.

THIRD: I understand that I may be extended on, or ordered to active duty for the duration of any war or national emergency declared by Congress, and for 6 months thereafter, and that my agreed period of active service may be extended as otherwise authorized by law.

FOURTH: I have had this contract folly explained to me, I understand it and certify that no promise of any kind has been made to me concerning assignment to duty, geographical area, schooling special programs, assignment of government quarters, or transportation of dependents except as indicated: STAR PROGRAM IAW MPM 1160-100

UIC: 21605 STATUS: ACTIVE X TRACTIVE RADO MONTHS/DAYS: / DOB:(b)(6)

PLACE OF REENLISTMENT: USS JEFFERSON CITY (SSN-759) ADSD: 970519 PEBD: 970519

HOME OF RECORD: (b)(6) MN RATE: MM3 DATE OF PAYGRADE: 981216

CITIZENSHIP: (DIG) CITIZEN COUNTRY: (b)(6) DATE LAST DISCHARGE: 000519

TOTAL ACTIVE SERVICE: 03/00/01 TOTAL PRIOR INACTIVE SERVICE: 00/00/00

LSL SELL BACK: (D)(6) YEARS HONTHS/DAYS YEARS/MONTHS/DAYS

OATH OF ENLISTMENT: I STEPHEN ANTHONY HOLABIRD , do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same, and that I will obey the orders of the President of the United States and the orders of the officers appointed over me, according to regulation and the Uniform Code of Military Justice. So help me God. Takes (or affirm) the

tions under which I am enlis

IGNATURE OF REENLISTEE

(b)(6)

ubscribed and sworn before me this 20th DAY OF MAY

, A.D. 2000

SIGNATURE	OFFICIAL
	TITLE:
AND GRADE:	 111667

NAVPERS 1070/601

AGREEMENT TO EXTEND ENLISTMENT

NAME: STEPHEN ANTHONY HOLABIRD Having enlisted in the W UNITED STATES NAVY NAVAL RESERVE on 05/20/2000 for 6 years, Pao voluntarily agree to (further) extend my enlistment for 8 months (REASON: SCHOOL OTHER X) subject to the provisions and obligations of my enlistment contract. I acknowledge that the provisions of 10 USC 5540 relating to antincrease in basic pay do not apply to this agreement. I understand my new contract expiration date to be 41/19/2009. This agreement has been fully explained to me, I understand it. I understand that extensions of enlistment totaling 24 months or greater require a physical examination prior to the extension becoming operative. No promises of any kind have been made to me except as indicated: THIS IS MY FIRST EXTENSION FOR THIS ENLISTMENT. TO COMPLETE SUFFICIENT OBLISERV TO ACCEPT BUPERS ORDERS 0632 I UNDERSTAND THAT THIS EXTENSION BECOMES BINDING UPON EXECUTION AND MAY NOT BE CANCELLED THEREAFTER EXEPT AS PROVIDED IN MILPERSMAN 1160-040.
For CONSUBPAY and/or bonus eligibility purposes (SECNAVINST 7220150)
UIC: 55446 STATUS: ACTIVE X INACTIVE RATE: MIM2
COMBATZONE: PEBD: 05/19/1997 TOTAL AGGREGATE MOS: 8
SHIP OR STATION: COMNAVSPECWAR GROUP THREE
LOCATION OF SHIP OR STATION: PSD COROMADO
SHIP OR STATION: COMNAVSPECWAR GROUP THREE LOCATION OF SHIP OR STATION: PSD COROSADQ. **** SIGNATURE OF MEMBER: (D) (6) PAGE 1. WILDDED.
Witnessed and accepted on behalf of the United States Navy
this 7th day of November, A.D.
****SIGNATURE AND GRADE; LE: MILPERSUPVBYDIR
Certifying Officer Name and Rank
Extension of Enlistment Operative/Cancelled
The extension identificative for months (REASON: SCHOOL OTHER) is Operative () Cancelled () effective.
AUTHORITY:

Certifying Officer Name and Rank

NAVPERS 1070/621

IMMEDIATE REENLISTMENT CONTRACT

30

NAME: STEPHEN ANTHONY HOLABIRD SSN: (b)(6)
SBN: USN/AD
FIRST: I am reentleting in the UNITED STATES NAVYAGRANGEMENT 6 Vegrantom ODEAY 20' Impact and Inches and Inche
discharged by proper authority. My new contract expiration date is 06MAY10
SECOND: I have read and understand the following SECTION OF TITLE 10 OF THE UNITED STATES CODE:
SECTION 5540 OF TITLE 10 OF THE UNITED STATES CODE; "(a) The senior officer present affoat in foreign water shall send to the United States by Government or other transportation as appears and a state of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior of the United States by Government or other transportation as a senior
shall send to the United States by Government or other transportation as suon as possible each enlisted member of the naval service who is serving on a naval vessel, whose term of enlistment because the possible each enlisted member of the
1949) service who is earlies on a mount of the service who is earliest manker of the
United States. However, when the senior officer present effort considerant essented to the public interest, he may retain a member on active duty until the vessel returns to the United States also Feed interest, he may retain the considerant essented to the public interest, he may retain the considerant essented to the public interest, he may retain the considerant essented to the public interest, he may retain the considerant essented to the public interest, he may retain the considerant essented to the public interest.
such a member on active duty until the vessel returns to the United States (b) Each member retained under this section; it shall be discharged not later than 30 days after his section; it
an increase in basic pay of 25 percent for the entitled t
person enlisting in the naval service."
TUIDD: 1 sundant at 2 at a second
THIRD; I understand that I may be extended on, or ordered to convert the duration of any war or national emergence declared by Congress, and for six months thereafter, and that my extend period of active sending productions and the sending production of any war or national emergence declared by Congress, and for six months thereafter, and that my extend period of active sending productions.
declared by Congress, and for six months theresiter, and that my served period of active service may be extended a otherwise authorized by law.
FOURTH: I have had this contract fully explained to the, I understand it, and cardify that no promise of any kind has been made to me concerning assignment to duty, geographical artis, antipoling assignment to duty, geographical artis, antipoling assignment.
made to me concerning assignment to duty, geographical state, schooling, special programs, sesignment of government quarters, or transportation of dependents except as indicated. APAR PROCESS TAX MATTERIES.
quarters, or transportation of dependants except as indicated STAR PROGRAM IAW MILPERSMAN 1160-100
CIC: 21605 STATUS: ACTIVE K INACTIVE RASO MONTHS/DAYS: N/A DOB: (b)(6)
PLACE OF REENLISTMENT: USS JEPPERSO CITY (598759) HOME OF RECORD: (D) (6) MN
AL DUSAL UASA
CITIZENEHID: (D)(6) CITIZEN COUNTRY! (D)(6) RATE: MH3 DAYE OF PAYGRADE: 98DEGI 6
AUSD: 97WAY10 MEDI 03WARES
00547.9
TOTAL PHION, MACTIVE SERVICE: 00/00/00
YEAREMONTHEDAYS
SAATU ON MAN AND PLANT
*OATH OF ENLISTMENT: STEPHEN ANTHONY HOLABIRD , do sciennily ewest (or affirm) that I will
and alienlance thithe same and sheet ! will bear true fair
officers appointed over me, according to regulation and the billion of the United States and the orders of the
affirm) that I am fully aware and fully understand the conditions under which I am enliating.
armen
SIGNATORE, OF REENLISTEE .
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Subsettled end sworn before me this 20th description 20th description 20th
7.72000
SIGNATURE AND OFFICE A
OFFICIAL TITLE: COMCARGRU 7
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NAVPERS 1070/801 (Rev. 8-97)

S/N 0108-LF-010-8906

USS EMORY S. LAND (AS 39) FPO AE 09545-2610



The Commanding Officer takes pleasure in commending the Officers and Crew of USS EMORY S. LAND (AS 39) for superior performance of duty

USS EMORY S. LAND (AS, 39) has been awarded the Battle Efficiency Award for 2001 by Commander Submarine Force, U.S. Atlantic Fleet. The prestigious honor is sought by all naval vessels, but achieved by only the best. The competition is conducted to strengthen and evaluate both unit and overall force readiness and to recognize outstanding unit performance. The criteria for this award is the overall readiness by a unit to carry out it's assigned mission as an effective part of the Atlantic Fleet learn: The Battle Efficiency Award could not have been attained villoun teamwork and strong desire by each member of the crew to excell the single individual or group can be given all the credit and no daily or bills can be considered insignificant. The award has been earned collectively, by all, regardless of grade or assignment. You can be justifiably proud of each other and this significant accomplishment. Congratulations and Well Done! You are witners, and it stows!

(b)(6)

CAPTAIN, U. S. NAVY
COMMANDING OFFICER

NAME Last First Middle)
HOLABURD, STEPHEN ANTHONY

 $^{ss}(b)(6)$

BRANCH AND CLASS

SHIP OR STATI

HAVAL LEADER TRAINING UNIT LITTLE CREEK, NORFOLK, VA 23456

29Jun01

SNM completed a two week course entitled Second Class Petty Officer Leadership Course (P-500-0025). The purpose of this course is to provide advanced education and training in concepts, elements, tools, and practices of leadership and management that are required to excel as a Second Class Petty Officer. This course provided training in the areas of values, leadership, communications, subordinate development, managing systems and processes, command development, and mission execution. Training consisted of the following:

- 1. Unit 1: FOUNDATIONS OF LEADERSHIP includes The
 Leader/Manager; Responsibility, Authority, and
 Accountability; Ethics and Core Values; Change
 Management; Situational Leadership Models; Systems
 Approach and Decision Making.
- 2. Unit 2: EFFECTIVE COMMUNICATIONS includes Communication

 Concepts, Written Communication; Oral Communication;

 Situational Communications; and Professional

 Relationships.
- 3. Unit 3: SUBORDINATE DEVELOPMENT includes Motivation;

 Delegation and Empowerment; Performance Evaluation;

 Counseling; and Personal and Professional

 Development.
- 4. Unit 4: MANAGING SYSTEMS AND PROCESSES includes Planning;
 Resource Management; Quality; Process Improvement;
 and Managing of Teams.
- 5. Unit 5: COMMAND DEVELOPMENT includes Command Climate; Customs, Traditions, Honors, and Ceremonies; Quality of Life; and Stress Management.
- 6. Unit 6: MISSION ENVIRONMENT includes Deployment of U. S. Policy and Combat/Crisis Leadership.



Director Naval Leader Training Unit

CHAPE DATES: 18Jun01 - 29Jun01

MAME (Last, First, Middle) HOLABIRD, STEVE A

(b)(6)

BRANCE AND CLASS

USS EMORY S. LAND (AS 39) FPO AE 09545-2610

E

The Commanding Officer takes pleasure in commending the Officers and Crew of USS EMORY S. LAND (AS 39) for superior performance of duty

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NAMELast First Middle)
HOLABIRD, STEPHEN A

(b)(6)

BRANCH AND CLASS USN



SHIP OR STATION

USS ASHEVILLE (SSN 758) at San Diego, CA

21 Apr 06: MM1(SS) Stephen A. Holabird has successfully completed the EDA Certification course and is a Chloral Floral Carbons (CFC) Hydro Floral Carbons (HFC) Certified Technician.

Division: Auxiliary Division

Type: Universal

Certification date: 14 Jan 98

Certification number: A-652-0344/14JAN98/980407013.

(b)(6)

Commanding Officer

HOBERD, STEPHEN ANTHONY

(b)(6)

PRANCE AND CLASS

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a tart for a security 12. PERSONNEL QUALIFACATION STANDARDS (PRS) PAS TITLE PAS STATION # PRS TITLE " PRS STATIONFRIM INIT Cualdied as Swimmer Class LOOKOUT JCINST 5400 3 98AUG1B/SSN £ 7 77 7 7 7 7 THE STATE OF TWO 1. 1. NOSEK! 1 DA: - U2 <u>Principali</u> l- =- · ي دور د .6 Name (Lat, first, middle) social security number (b)(6) BRANCH/CLASS

HAVPERS 1070/604 (Rev. 7/91) RTC SERV-REC SET 1

PAGE 4

ADMINISTRATIVE REMARKS NAVPERS 1070/612 (REV. 10-21) 2/R 0106-LF-010-6061

SHIP OR STATION

USS EMORY S. LAND (AS 39)

E-32

This entry marks the successful completion of the Safety Petty Officer Afloat Course (CIN # A-493)2099) from 01 April 2002 to 05 April 2002. Course facilitated by NAVOSHENVTRACEN at Paradiso Complex, La Maddalena, Italy

(b)(6)

MAY 13, 2002

NAME ITAL First Middle)

HULABIRD, STEPHEN

^{51N}(b)(6)

BRANCH AND CLASS USN/ALD

ADMINISTRATIVE REMARKS

NAVPERS 1070/613 (REV. 10-61) S/N 0106-LF-010-6991

SHIP OR STATION

USS EMORY S. LAND (AS-39)

) A

<u>26 Jan 02</u>: Re-Qualified as an Enlisted Surface Warfare Specialist (ESWS) (AS Platform) this date and assigned the Enlisted Surface Warfare (SW) designator.

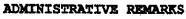
(b)(6)

ENCS (SW) USN ESWS Coordinator

NAME (Lest First, Middle) Holabird Stephen A.

(b)(6)

BRANCH AND CLASS USN/AD



NAVPERS 1070/613

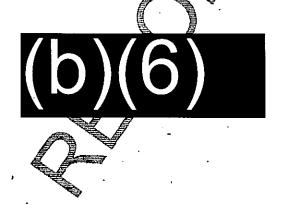
SHIP OR STATION

FLEET TRAINING CENTER NORFOLK, VA.

(UIC 61797)

20 Oct 2000

Successfully completed the Environmental Protection Agency Certification course (A-652-0344) given at Air Conditioning and Refrigeration School, Fleet Training Center, Norfolk, VA



NAME Rolabird, Stephen A.

(b)(6)

BRANCH/CLASS

USN/MM2 (SW/SS)

36

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AWARD NAME	DATE OF AWARD	AUTHORITY	PHTS	INIT
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EXPERT PISTOL	98DEC16	NAVSUBSCOL GROTON CT	-0	OGR.
ETTER OF COMMENDATION	JUN⊢DEC98	CS\$11	-0-	JSM
LETTER OF COMMENDATION	MAY-JUL99	COMSUBFORCE US PACYFIC FLT	-1	NUP
BATTLE "E" RIBBON	CY2000	USS EMROY A DAND AS-39	-00-	THE
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HOLABIRD, STEPHEN	(b)(6)	SOCIAL SECURITY NUMBER	BRANCH/C	LASS

NAVPERS 1070/604 (Rev. 7/91) RTC SERV-REC SET 1 NETPMSA OVERPRINT

PAGE 3

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9	12,	AWARDS RECORD		A
AWARD NAME	AWARD Number	DATE OF AWARD	AUTHORITY	ADV POINTS
Navy/MC Achievement Medal	1st	11/01/2000 - 07/18/2002	OTHER ·	2.00
Navy/MC Commendation Medal		11/01/2003 - 08/01/2005	OTHER	3.00
Good Conduct Medal Active		01/03/2007 - 01/03/2007	(b)(6)	NONE
Good Conduct Medal Active				NONE

NAME (Lest, First, Middle)
HOLABIRD, STEPHEN ANTHONY

social security number (b)(6)

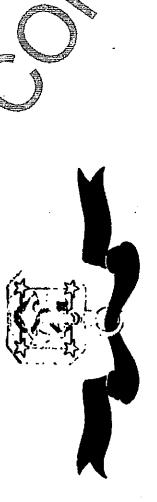
BRANCH AND CLASS 11

NAVPERS 1070/880

Page 1 of 1

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		11. AVARDS	2	
MARD NAME	DATE OF AWARD	. AUTHORITY	ADV PHTS .	INIT
				,
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RIBBON	01NOV13	WOO THORY OF YARD A COO	00	-miles
		USS EMORY S LAND AS39	00	496
NAVY "E"	CY 2001	USS EMORY S LAND AS39	00	1116
GOOD CONDUCT AWARD	00FEB25	USS EMORY SIJAND (AS 39)	-02	SBH
NATIONAL DEFENSE	ENDURING	SEC DEF MEMORANDUM	-00-	SKI
SERVICE MEDAL	FREEDOM			
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		(b)(6)		
INVDERS 1070/60/ (Paul 7/01)		0.00		

NAVPERS 1070/604 (Rev. 7/91)





EPAR THE NAVY

THE SECRETARY OF TO CERTIFY THAT HE NAVY HAS AWARDED THE

NAVY AND MARINE CORPS A CHIEVEMENT MEDAL

MACHINIST'S MATE SECOND CLASS (SW) STEPE HOLABIRD, UNITED STATES NAVY

FOR

TO OCTOBER 2002. AS THE "GO-TO" EXPERT WINECHANICAL PLANNING, HE APPLIED HIS EXPERT WINECHANICAL PLANNING, HE APPLIED HIS EXPERT DEVELOP INNICHTUL GUIDANCE FOR HUMEROUS SUBMARINE AND SURFACE SHIP SYSTEMS ADDITIONALLY, HE WAS A KEY PLAYER IN REVISING THE PLANNING PROCESS, MAIGNO IT MUCH I SUPPORT OF THE SHIP'S MISSION. HE PERSONALLY SUPPRIMED AND PROCESS, MAIGNO IT MUCH I PROCEDURES USED IN 65 ALCHORIDE FLEET MANITEMANCE AVAIL PERSEVERANCE, AND LOYAL DEVOTION TO DUTY REPLECTED GR OF THE UNITED STATES NAVAL SERVICE. GRICH. HE PERSONALLY SUPERVISED OVER 35 CONTROLLED WORK REOCEDURES AND CHARTES IN 11 DEPENDENT PORTS. PETT (COPPICER H 100 MAINTENANCE

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DAY O

JULY 200

(b)(6)

JSS EMORY & LAND (AS 36)



ENT OF THE NAVY

THE SECRETARY OF THIS IS TO CERTIFY THAT ARY OF THE NAVY HAS AWARDED THE

NAVY AND MARINE CORPS OMMENDATION MEDAL

MACHINIST MATE FIRST CLASS (SUBMARINE/SURFACE WARFARE) STEPHEN A. HOLABIRD, UNITED STATES NAVY TO

MERITORIOUS SERVICE AS LEADING QUALITY ASSURANCE SUPERVISOR, NAVAI SPECIAL WARFARE GROUP THREE FROM

MANAGED SEVERAL KEY PROGRAMS THAT ENSURED STRINGENT CERTIFICATION REQUIREMENTS WERE MAINTAINED FOR SIX DRY-DECK SHELTERS AND THE ADVANCED SEAL DELIVERY SYSTEM. IN ADDITION, HIS EXCEPTIONAL TENACITY AND DUTY, PETTY OFFICER HOLABIRD REFLECTED CREDIT UPON HIMSELF AND UPHELD THE HIGHES FIRADITIONS OF THE WELFARE AND RECREATION PROGRAM. BY HIS NOTEWORTHY ACCOMPLISHMENTS, PERSEVERANCE, AND DEVOTION TO october 2002 to november 2005. Displaying unmatched expertise, periore holabird developed and LEADERSHIP AS THE RECREATIONAL SERVICES OFFICER RESULTED IN GROSSING OVER 345K FOR THE COMMAND MORALE

GIVEN THIS Ħ UNITED STATES NAVAL SERVICE.

DAY OF



Commander, naval special warfare group three CATIAIN, U.S. NAV

					
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1. GAIN	2. ACTIVITY	3. vic 1.	4. LOSS	5. 10	TO22 Fivre
REENL 00MAY19	USS JEFFERSON CITY(SSN-759) HP: SAN DIEGO CA . SDCD:98FEB	21605	TRF 00JUL12	Solu	Z
DUTY 14N0V00	USS EMORY S LAND AS39 HP: LAMADDALENA, IT SDCD: 9806	45254	TRF 150CT02) k	SGF
DUTY 020CT313	SHDCD: 020CT CSBR ONE NAB CORONADO CA	55446	OSHOVIČ	Fal	W.
TEMDU OSDEC13	CSS- 11 TRANSIENT SAN DIEGO CA.	46841	05DEC14	SMA	زيزV\\ SMV
DUTY 05DEC14	SSN 758 ASHEVILLE PRD:0909 SAN DIEGO CA. SDCD:05DEC	21466	0.174n.u	SWV	-
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	HISTORY OF AS:	SIGNMENT	τ s	10	31
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5705/9	NAVCRUITRACOM GREAT LAKES IL	30646	JUL PRESSION	JMF	QS
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DUTY 98FEB07	USS JEFFERSON CITY SSN-759 HP: SAN DIEGO CA SDCD: 98FEB	21605		(By	
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Name (Last, first,) HOLABIRD, S	ariddle initial) STEPHEN (b)(6)	SOCIAL SECU	RITY NUMBER (b)(6)	BRANCH/CL 11	ASS

NAVPERS 1070/605 (Rev. 10-89) RTC SERV-REC SET 1 NETPMSA OVERPRINT

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		11. AWARDS		M	M.	
AWARD NAME	DATE OF AWARD		AUTHORITY	19	ADVENTS	TINIT
MARKSMAN M-16A1 (C) RIBBON	0854697	RTC G	LAKES		149	AR HR
EXPERT PISTOL	98DEC16		COL GROTON CT		- 0	QFR.
LETTER OF COMMENDATION	JUN-DEC98	CSS11			0-	J SM
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HOLABIRD, STEPHEN	o)(6)		social security N	5)	BRANCH/C	

NAVPERS 1070/604 (Rev. 7/91) RTC SERV-REC SET 1 NETPMSA OVERPRINT

PAGE 3

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	12.	PERSONNEL	RUALIFA	CATION STANDARDS	- · · · · · · · · · · · · · · · · · · ·	
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NAVPERS 1070/604 (Rev. 7/91) RTC SERV-REC SET 1

PAGE 4

36 ENLISTED QUALIFICATIONS HISTORY 1. EDÚCATIONAL EXPERIENCE LEVEL PRESENT LEVEL OF EDUCATION COLLEGE LEVEL GENERAL EXAMS . . GED (HS) EQUIVALENT TEST DATE ISSUED ISSUING STATE DATE PASSED! "INIT 17 2. CLASSIFICATION/ASVAB TESTING QUALIFICATIONS . AFRT GS AR WK PC TEST FORM ID DATE ADMIN Яc 6` 213 02/24/97 asvab administered by: MEPS MENNEAPOLIS MN SPECIAL TEST SCORES : ST. HANE SCORE . FORM DATE 21 100 11 CODE DLAB 2 | 1 | 11 | CLASSIFIER'S SIGNATURE 3. RECORD OF OFF-DUTY EDUCATION NOC TEST TRAINING AND NON-REQUIRED CORRESPONDENCE COURSES NUMBER/TITLE OF DATE NUMBER/TITLE OF DATE. COMPLETED GRADE CATT COURSE OR TEST SCHOOL COURSE OR TEST SCHOOL COMPLETED GRADE INIT THE PROPERTY. A. OTHER TRAINING COURSES/INSTRUCTIONS COMPLETED DATE COMPLETED TYPE OF COURSE AND/OR INSTRUCTION DURATION LOCATION TIME RECRUIT TRAINING (BMT). .8_WEEKS... RTC GREAT LAKES IL AVALISUBTRACEN PACIFICDE Name (last, first, middle initial) social security number (b)(6) BRANCH/CLASS

NAVPER\$ 1070/604 (Rev. 7/91) RTC SERV-REC SET 1 **NETPMSA OVERPRINT**

HOLNEIRD, STEPHEN

(b)(6)

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		6.CORRESPONDENCE	COURSES	REQUIRED FOR AD	ANCEMENT			
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DI VE: 7.	NAVY ENLISTED CL	ASSIFICATIONS		8. P	ERSONNEL /	DVANCEMENT	REQUIREMENT	S
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			5. NAV	Y SERVICE	SCHOOLS/H	LITARY TRAINING	COURSES		1	
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MAYPERS 1070/604 (Rev. 7/91) SM-0106 LF-012-2500

HOLABIRD, STEPHEN ANTHONY

NAME (Last First, Middle)

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		•	5. KAYY SERVI	CE SCHOOLS/M	LITARY TRATHING	COURSES			
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HAME (Cast, First, Middle)
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NAVPERS 1070/604 (Rev. 7/91)
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COURSE TITLE/SCH	ICOL		NEC	DATE		COURSE TITLE/SE	CHOOL		NEC	DA	
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	5. NAVY SERVI	CE SCHOOLS/M	LITARY TRAINING	COURSES		<u> </u>			
COURSE TITLE/SCHOOL MM A SUB A-652-0332 CDP: 6675	0000 97090	DATE ED/COMPLETED 2/971031	COURSE TITLE/S SUB ATM SU A-652-0146	DATE ENROLLED/COMPLETED 0000 97/1117/971128					
, , ,	R OF COMPLETION DUATED DRO	PPED D	COURSE LENGTH	ER40F COR	INIT D				
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7. NAVY ENLISTED CLASS			8.	PERSONNEL ADVANCE	MENT REQUI	REMENTS			
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9. ENLISTED RATE/RATIN			10. DESIGNATOR RECORD						
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NAME (Last, First, Middle)			•	SOCIAL SECURIT	Y NUMBER	BRANCH A	ND CLASS		
HOLABIRD, STEPHEN ANTH	IONY			(b)(6)		USN			

•			5. KAV	Y SERVICE S	CHOOLS/H	LITARY TRAINING	COURSES					
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			6. CO	RRESPONDENC	E COURSES	REQUIRED FOR A	CONTRACTOR OF THE PARTY OF THE					
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	Y ENLISTE		<u>-</u>	- B-		,	PERSONNEL ADVA		 ,	<u>, , , , , , , , , , , , , , , , , , , </u>		
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HOLABIRD							social secu (b)(6)	RITY NUMBER	BRANCH	AND CLASS		
HAVRERS 1070/60						PAGE 2			11			

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		:	5. HAVY SERV	ICE SCHÖOLS/N	ilitary training	COURSES				
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